



## **Women in Sport and Recreation Program**

### **The PROGRAM**

Women have always been involved in sport and recreation at many levels and the number of women in leadership roles within sport and recreation in Western Australia is growing.

The Department of Sport and Recreation has committed to provide support, resources and professional development for women in or seeking development, management and leadership opportunities in the sport and recreation industry. The Women in Sport and Recreation Program is designed to develop a pipeline of women leaders and improve their personal effectiveness at all levels.

There are **three** overall modules to the program designed to take the participant through the following levels of professional development. The three modules are:

#### **Module 1: Leadership: I am a Leader**

The Module equips participants with tools to aid them in leading others by understanding others. The module will focus on competence-based personal qualities pertaining to a leader's individual leadership style and behaviours.

The Module will consist of 2 x 3 hour workshops and participants will have access to 2 x individual coaching sessions

#### **Session Dates:**

Session 1: 5.30pm – 8.30pm on Tuesday 1 September 2015

Session 2: 5.30pm – 8.30pm on Tuesday 29 September 2015

#### **Module 2: Board Readiness**

The Module is designed for professionals who have an interest in developing a Board career but are unsure where to start or what's involved. It will help determine if the participant is 'board ready' and outline the positive and negatives of being on a Board.

The Module will consist of 2 x 3 hour workshops and participants will have access to 2 x individual coaching sessions

#### **Session Dates:**

Session 1: 5.30pm – 8.30pm on Wednesday 7 October 2015

Session 2: 5.30pm – 8.30pm on Wednesday 21 October 2015

#### **Module 3: Developing a Board Career**

The Module is designed to help a participant plan and get started with their Board journey through defining the 'value add' they bring to a Board role and positioning themselves for the right opportunities.

The Module will consist of 2 x 3 hour workshops and participants will have access to 2 x individual coaching sessions

#### **Session Dates:**

Session 1: 5.30pm – 8.30pm on Wednesday 4 November 2015

Session 2: 5.30pm – 8.30pm on Wednesday 18 November 2015



The program is flexible, allowing for multiple entry and exit points, based on the confidence and career stage of the individual participants. You will have the ability to complete one, two or all three modules.

### **The PARTICIPANTS**

The Department of Sport and Recreation is seeking fifteen (15) women who have a passion for sport and recreation who aspire to be leaders in the industry to join our launch program.

The following are the selection criteria the participant must address to be considered for the program.

1. Please address how you have demonstrated core business skills in **at least one** of the following:
  - **Strategic expertise:** The ability to review strategy through constructive questioning and suggestion, and to use and implement knowledge;
  - **Financial literacy:** The ability to read and comprehend an organisation's accounts, financial material, and financial reporting requirements;
  - **Managing risk:** Experience in managing areas of major risk to an organisation;
  - **Managing people and achieving change;** and
  - **Managing technology at a strategic level.**
2. While each participant will bring various technical skills and knowledge there are also **personal qualities** that are desirable. Please address the following in your application:
  - **Integrity:** Acting ethically;
  - **Curiosity and courage:** The curiosity to ask questions and the courage to persist in asking;
  - **Interpersonal skills and the ability to work in a collegial team:** Work well in a group, listen well, be tactful but able to communicate a point of view frankly;
  - **Genuine interest in sport and/or recreation:**
  - **Instinct:** Good business instincts and acumen, ability to get to the crux of the issue quickly;
  - **An active contributor;** and
  - **Commitment to why you are wanting to be apart of the program.**

As mentioned, the program is aimed at being flexible, allowing for multiple entry and exit points, based on the confidence and career stage of individual participants. Please outline which module/s you would like to apply for (the participant are able to apply for one, two or all the three modules):

- Module 1:** Leadership: I am a Leader
- Module 2:** Board Readiness
- Module 3:** Developing a Board Career

### **APPLICATIONS**

Applications must include the following:

- Your current CV
- Response to the selection criteria above (total to not exceed **three** pages)



Government of **Western Australia**  
Department of **Sport and Recreation**

**Send applications by 5.00pm on Wednesday 12 August 2015 to:**

Jaimi Rumbold  
Project Officer – People Development  
Department of Sport and Recreation  
[jaimi.rumbold@dsr.wa.gov.au](mailto:jaimi.rumbold@dsr.wa.gov.au)

If you have any queries or questions regarding the program please do not hesitate to contact Jaimi Rumbold on (08) 9492 9719 or [jaimi.rumbold@dsr.wa.gov.au](mailto:jaimi.rumbold@dsr.wa.gov.au).