

WAMBA WA MOUNTAIN BIKE STATE SELECTION POLICY

WAMBA supports the fair and equitable selection of athletes for State Teams, Development Programs, grants and other opportunities. The objective of this policy is to clearly define the processes that underpins State selection for the state Mountain Bike Team.

Introduction

In principle, athletes and support staff may be selected to:

- Represent Western Australia at national events.
- Receive grant funding
- Undertake development programs including but not limited to State camps, WAIS Developing Champion program

State Selection Panel

Selection for WA State opportunities is determined by the State Selection Panel , which comprises;

- Appointed Position (dependent upon skills, knowledge & experience with Downhill focus) appointed by standing State Selection Panel members
- Appointed Position (dependent upon skills, knowledge & experience with Cross Country focus) appointed by standing State Selection Panel members
- WAMBA Board member
- MTBA State Representative
- WESTCYCLE Operations manager

The following principles will be applied by the State Selection Panel;

- WestCycle Operations Manager 's role is to provide information and results as per the chairpersons requirements.
- Selectors reserve the right to interview private coaches for input on an athlete's condition.
- Any selector with a personal interest in riders who are potential candidates for selection would abstain from voting in that category.
- The Chairperson of Selectors (elected by the Panel Members) shall hold a casting vote if required.
- The selectors have absolute discretion when selecting a State representative and will take into consideration all relevant matters including but not restricted to such things as performance, developmental opportunities, athletes health, conditions existing during the competition at which times/positions were achieved and any other issues affecting the athletes under consideration.
- General questions regarding operational issues related to State Team travel shall be directed to WestCycle via the Team Manager. Questions regarding team selection shall be directed to the Chairperson of Selectors.

- To provide continuity regarding selection, the Selection Panel will be appointed for a period of 12 months.
- The three standing Selection Committee Members will appoint the two open positions on the Selection Committee. WestCycle CEO will review and endorse the recommendations of the Selection Committee.

ATHLETE

- Need to be members of a club affiliated with MTBA to be selected.
- An athlete seeking state selection will have ideally ridden in not less than four (4) WA Mountain Bike State Championships or race events in their relevant discipline in the previous 12 month period.

TEAM SELECTION

- State Team status may be authorised by the Selection Panel if a State Team has fewer than four members.
- Team selection will be based upon published criteria for each event.
- To assist in team preparation, where possible, the State Team will be announced 2 months prior to the event.
- Non-selection appeals process is available, any appeal should be sent in writing to WAMBA President stating the grounds for appeal.

General Policy Items

The following items constitute general items for clarification related to WA State selections;

- WAMBA must receive all completed State nomination forms within the stipulated timeframe.
- WAMBA reserves the right to refuse selection to any rider who has an outstanding account.
- WAMBA will notify riders and selected athletes.

STATE TEAM NOTES

In selecting a state team the following notes will be observed.

- Primarily via sponsorship WAMBA will endeavour to minimize any financial burden associated with State Team representation.
- All expenses are to be borne by the entrant
- Tasks for State Teams are undertaken by the appointed support staff.
- Inclusion in a WA State Team operates on a user pays basis. All fees will be invoiced at least 1 month prior to the event and must be paid in full (or have a repayment plan in place) prior to departure. WAMBA makes no profit and operates State Teams on a debt recovery basis.
- WAMBA may pre book accommodation, flights and car/mini bus for the proposed number of athletes, team manager and coach, in advance.
- WAMBA will not be involved in booking accommodation for other people.
- Costs associated with Head Coach & Manager travel & accommodation will be apportioned equally to the State Team representatives. Other support roles will be filled on a volunteer basis.
- Entry costs, accommodation, travel etc are the responsibility of the team and its members. It is recommended that upon announcement of the team, a meeting is called for all team members to assign roles and responsibilities.

- Uniform (non riding apparel) if available is to be worn at airports, ceremonies and whilst travelling. State team uniform will be primarily black and gold.
- If practical the team will travel together at desired travel times, and will be based at one location.
- Food is the responsibility of the team members.
- State Team will coordinate team uniform
- After consultation with the WestCycle CEO the Head Coach and Team Manager may together elect to expel a member from the team
- Head Coach and Team Manager are required to submit a report no later than 14 days after the event

Management Team

The support network that underpins the State Team is an important role and contributes to the effective coordination and professional coaching of the team whilst travelling. Depending upon the event and the number of athletes involved, the following roles will comprise the Management Team;

Team Manager

- Current MTBA member
- Current Police Clearance and Working With Children Check
- Current Drivers Licence
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- It is preferred and preference will be given to applicants that are not directly related to a competing athlete in the team.
- Must be capable of working in a 'State Team' environment
- Primarily responsible for coordinating entries, finances, travel schedules, team affairs and the athletes conduct.
- Team managers to supply reports on return.

Assistant Team Manager

- Current MTBA member
- Current Police Clearance and Working With Children Check
- Current Drivers Licence
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- It is preferred and preference will be given to applicants that are not directly related to a competing athlete in the team.
- Must be capable of working in a 'State Team' environment
- Primarily responsible for assisting the Team Manager where required, coordinating entries, finances, travel schedules, team affairs and the athletes conduct.

Head Coach

- Current MTBA member
- Current Police Clearance, Working With Children Check and Current Drivers Licence
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- Current MTBA Accredited Coach
- Must be capable of working in a 'State Team' environment



- The primary function of the Head Coach is to ensure the athletes conditioning and preparation for competition.
- Team Coach to supply reports on return.

Assistant Coach

- Current MTBA member
- Current Police Clearance and Working With Children Check
- Current Drivers Licence
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- Current Cycling Australia Accredited Coach
- Must be capable of working in a 'State Team' environment
- Primarily responsible for assisting the Head Coach as required

Female Chaperone (where required)

- Current female MTBA member
- Current Police Clearance and Working With Children Check
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- Must be capable of working in a 'State Team' environment
- The Female Chaperone is responsible for the behaviour and safety of female athletes within the team.

Mechanic

- Current MTBA member
- Current Police Clearance and Working With Children Check
- Clear disciplinary record with MTBA
- Experience of a similar role previously
- Must be capable of working in a 'State Team' environment
- The Mechanic is responsible for all safe transport, storage and maintenance of team member's bicycles and spares.

Approved by WAMBA effective December 2014
